



Business Advisory Council Plan 2020-2021

Purpose of the Business Advisory Council (BAC)

As per O.R.C. 3313.82 & O.R.C. 3313.821, BAC's foster cooperation among schools, businesses and the communities they serve. This work ensures that the work of educators aligns with the needs of businesses. This cooperation can make a local education system more aware of the local labor market; promote work-based experiences within businesses; and help students prepare for successful learning and employment opportunities.

Mission Statement:

Create productive partnerships that will keep our "people" resources in Preble County and work with these resources to develop the needed skills to create productive workers and assets to our community.

The Preble County Educational Service Center (ESC) BAC has collaborated with the Preble County Workforce Development Committee to address the current and future employment needs of businesses throughout the county. From the business perspective, the purpose of collaboration is to make students aware of the career opportunities they have in their hometowns. From an educational perspective, we see the value in having a strong business presence in our local communities and schools. By having the business presence it exposes students to options they may not know exist otherwise.

Districts Represented by the Preble County ESC BAC

- College Corner Local School District
- Eaton Community School District
- National Trail Local School District
- Preble Shawnee Local School District
- Tri-County North Local School District
- Twin Valley Community Local School District

Member Make-up of the Preble County ESC BAC

- Representation from local school district administration listed above
- Preble County ESC board member
- Preble County ESC Assistant to the Superintendent
- Multiple local business and industry leaders
- Preble County Chamber of Commerce
- County Commissioners



- Post-Secondary institutions (Edison State, IU East and Sinclair)
- Preble County Ohio Means Jobs/Job and Family Services
- Miami Valley Career Technology Center

The Preble County ESC Business Advisory Council meets quarterly to delineate current workplace skills, address any changes that are occurring in the economy and job market as well as continued work with the Workforce Development Committee to plan events, activities and programs to address the needs of both students and businesses in Preble County. Employment skills needed, as well as the development of that curriculum, will be provided by a collaboration between Miami Valley Career Technology Center, OhioMeansJobs, Edison State, Sinclair and Preble County school districts discussing and looking at the data that is being collected on an ongoing basis. The Assistant to the Superintendent for the Preble County ESC, with the assistance of one of the ESC board members, also on the BAC committee, report to the full Preble County ESC board on a monthly basis on the progress, findings and events that are occurring throughout the year.

Schedule of Meetings:

- October 27, 2020 at 1:15 PM
- January 19, 2021 at 1:15 PM
- March 23, 2021 at 1:15 PM
- May 25, 2021 at 1:15 PM

Activities, Events and Programs Planned for the 2020-2021 School Year:

- **Senior Interviews (September/October)**
-The PCESC Career Connections Director will be meeting with every senior in the county to discuss their interests, college/career plans, goals and steps they have taken toward their college/career goals. There will be development of action steps for each student to take to accomplish their goals.
- **Teen Leadership Conference**
-This collaborative event over five months is designed to encourage and equip students in avenues they are already leading and prepare them for future opportunities in leadership. Students will learn about character, self-leadership, passion, perseverance, grit, innovation and entrepreneurship.



- **Career Fair (Spring 2021)**

-This is an event in which school districts from across the county take students to a local district or common location (physically or virtually) to talk with multiple businesses from across the area while getting a personal exposure with what the businesses do on a daily basis.
- **Manufacturing Day Experiences (November 18, 19 & 20, 2020)**

-During this three day event, students along with school district educators, have an opportunity to talk with various management levels, including senior level management, about different career options and avenues that are available in their hometowns. They will physically or virtually tour the manufacturing facilities to see the processes and products that are produced. Students get an opportunity to express interest in any business they would like to know more information about through feedback forms where they can signify if they would be interested in internships or full time employment.
- **Career Roundtables**

-During these events students will be linked with business professionals from their specific career cluster interests to have small group discussions on how to move toward their goals for their career. Business professionals will share the specific career paths they took to get to their current roles. Students will be able to ask a variety of questions during these small group discussions. Students will also learn about positions that businesses are currently looking to fill and the steps they would need to take if they want to apply.
- **Career Signing Day (In Demand Jobs Week - May 3-7)**

-This event will be to specifically recognize those students who have decided to enter the workforce immediately upon graduation, similar to what school districts do with College Signing Day. For those students who have chosen this path and have been hired by a local business, there will be an event in which the business(s) will go to the school(s) and set up a table with their business paraphernalia and the student will publically "sign-on" with that specific company during a ceremony and be recognized in front of their peers.
- **Elementary Career Awareness and Middle School Career Exploration Experiences**

-These experiences are targeted gatherings or virtual experiences which will expose selected grades from K-8 in all 16 national career cluster areas. Coordination provided by the Career Connections Director will bring together schools and their respective students and local businesses to provide hands-on or virtual career experiences that are relative to Preble County, Ohio, and beyond.



- **Internships**

-This continues to be a successful program with opportunities having grown from those in large manufacturers to expansions into local government offices and small businesses. This year it will continue and expand to be an option for other students who are interested in entering the workforce. Interns receive a mentor from their respective business who works with them throughout their internship. The OhioMeansJobs Readiness Seal criteria are used as an evaluative tool to assist the intern in development and enhancement of skills.

- **Creation of Pre-Apprenticeship/Registered Apprenticeship Programs**

-With continued work of the Career Connections Director position, we have held apprenticeship meetings with local businesses, school districts and potential sponsors. From these meetings the first registered apprenticeship program and pre-apprenticeship program was developed to provide additional opportunities for students and businesses. Additional apprenticeship and pre-apprenticeship opportunities will be investigated and created.