



Business Advisory Council Plan 2018-2019

Purpose of the Business Advisory Council (BAC)

As per O.R.C. 3313.82 & O.R.C. 3313.821, BAC's foster cooperation among schools, businesses and the communities they serve. This work ensures that the work of educators aligns with the needs of businesses. This cooperation can make a local education system more aware of the local labor market; promote work-based experiences within businesses; and help students prepare for successful learning and employment opportunities.

The Preble County Educational Service Center (ESC) BAC has collaborated with the Preble County Workforce Development Committee to address the current and future employment needs of businesses throughout the county. From the business perspective, the purpose of collaboration is to make students aware of the career opportunities they have in their hometowns. From an educational perspective, we see the value in having a strong business presence in our local communities and schools. By having the business presence it exposes students to options they may not know exist otherwise.

Districts Represented by the Preble County ESC BAC

- College Corner Local School District
- Eaton Community School District
- National Trail Local School District
- Preble Shawnee Local School District
- Tri-County North Local School District
- Twin Valley Community Local School District

Member Make-up of the Preble County ESC BAC

- Representation from local school district administration listed above
- Preble County ESC board member
- Preble County ESC Assistant to the Superintendent
- Multiple local business and industry leaders
- Preble County Chamber of Commerce
- County Commissioners
- Post-Secondary institutions (Edison State & Sinclair)
- Preble County Ohio Means Jobs/Job and Family Services
- Miami Valley Career Technology Center



The Preble County ESC Business Advisory Council meets quarterly (at minimum) to address any changes that are occurring in the economy and job market as well as work with the Workforce Development Committee to plan events, activities and programs to address the needs of both students and businesses in Preble County. Employment skills needed, as well as the development of that curriculum, will be provided by a collaboration between Miami Valley Career Technology Center, OhioMeansJobs, Edison State, Sinclair and Preble County school districts discussing and looking at the data that is being collected on an ongoing basis. The Assistant to the Superintendent for the Preble County ESC, with the assistance of one of the ESC board members, also on the BAC committee, report to the full Preble County ESC board on a monthly basis on the progress, findings and events that are occurring throughout the year.

Activities, Events and Programs Planned for the 2018-2019 School Year:

- **Youth Leadership Conference (September 14, 2018)**
-This collaborative event is designed to encourage and equip students in avenues they are already leading and prepare them for future opportunities in leadership. Students will learn about character, self leadership, innovation and entrepreneurship.
- **Preble County Community Resource and Hiring Event (October 19, 2018)**
-This event is open to the public and designed for individuals to meet with community organization representatives for support and assistance as well as employment recruiters for job and career opportunities.
- **Career and College Fair (November 1, 2018)**
-This is an annual event in which school districts from across the county take students to a local district to talk with over 75 post secondary school and businesses from across the region.
- **Manufacturing Day Tours (November 14, 15, 16, 2018)**
-During this three day event, students along with school district educators, have an opportunity to talk with various management levels, including senior level management, about different career options and avenues that are available in their hometowns. They tour the manufacturing facilities to see the processes and products that are produced. Students get an opportunity to express interest in any business they would like through feedback forms in which they can signify if they would be interested in internships or full time employment.



- **Business Panel Discussion (TBD)**

-During this event local business leaders travel to each school district and participate in a panel discussion with students. Students can ask a variety of questions from what opportunities are available to them to the specifics of any one business or position. Businesses provide statistics about their companies and what positions they are currently looking to fill and how to apply.

- **Career Signing Day (TBD)**

-This event will be to specifically recognize those students who have decided to enter the workforce immediately upon graduation, similar to what school districts do with College Signing Day. For those students who have chosen this path and have been hired by a local business, there will be an event in which the business(s) will go to the school(s) and set up a table with their business paraphernalia and the student will publically “sign-on” with that specific company during a ceremony and be recognized in front of their peers.

- **Internships**

-Last year we worked with some of our large manufacturers in Preble County to create internship positions specifically for at risk students who have taken advantage of a second chance. The manufacturers came together to agree on a common work schedule and pay rate. This was a successful program last year. This year it will continue and expand to be an option for other students who are interested in entering the workforce. Interns receive a mentor from their respective manufacturer that works with them throughout their internship program. The OhioMeansJobs Readiness Seal criteria are used as an evaluative tool to assist the intern in development and enhancement of skills.

- **Creation of Pre-Apprenticeship/Registered Apprenticeship Programs**

-We have been working since last spring with Edison State Community College, Apprenticeship Ohio, local businesses and school districts across Preble County to begin development of pre-apprenticeship and registered apprenticeship programs. With Edison State’s recent move to Preble County this has become a more viable option as they can assist in the providing of the related instruction component.